## **AMADA Modern Slavery Act Statement 2020**

We, Amada United Kingdom Limited ("Amada UK"), are a part of the global Amada Group of Companies, with our parent company's head office in Japan. Amada UK has an annual turnover in excess of £36m.

Our primary activity is the distribution of Amada sheet metal machinery and the service of the same. A vast majority of our supply chain is within the Amada group, in particular Amada factories in Japan and France.

As a group of companies, we are committed to acting ethically and with integrity in all our business dealings and relationships. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to upholding the principles encompassed in the Modern Slavery Act 2015. You can find our Management Philosophy and Corporate Code of Conduct here.

We regularly assess risk related to issues of human trafficking, modern slavery and forced labour and conduct internal auditing as to whether such risk lies within our supply chain and take any step required to prevent human trafficking, modern slavery and so forth in terms of compliance with the Modern Slavery Act. We undertake training with specific employees engaged in managing our supply chain, to ensure that they are equipped with the necessary knowledge and awareness to correctly assess the risk within our supplier base and to prevent issues stated above.

We also liaise with other Amada Group of Companies to ensure that their suppliers are monitored regularly in respect of compliance with the Modern Slavery Act.

During financial year 2019/20 we updated our purchasing terms and conditions to require that suppliers comply with the Modern Slavery Act 2015 and take all reasonable steps to ensure that slavery and human trafficking are not taking place in their business or supply chain.

During the year we carried out audits of our suppliers using a risk based approach focussing on suppliers in the higher risk sectors of Hospitality; Catering; Cleaning Services; Apparel and Recruitment sectors who were either new to Amada or had increased commercial significance with the company during the year.

No instances or indicators of modern slavery were found or reported during the financial year.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for our financial year ending 31st March 2020. The board of directors of Amada United Kingdom Limited delegated approval of this settlement on its behalf to the Managing Director, at its board meeting on 11th May 2020.

Steve Basford Managing Director

Amada United Kingdom Limited

Date: 11<sup>th</sup> May 2020