

AMADA Modern Slavery Act Statement 2022

We, Amada United Kingdom Limited (“Amada UK”), are a part of the global Amada Group of Companies, with our parent company’s head office in Japan. Amada UK has an annual turnover in excess of £36m hence we are required to publish an annual statement detailing our efforts to combat modern slavery and human trafficking.

Our primary activity is the distribution of Amada sheet metal machinery and the service of the same. A vast majority of our supply chain is within the Amada group, in particular Amada factories in Japan and France.

As a group of companies we are committed to acting ethically and with integrity in all our business dealings and relationships. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to upholding the principles encompassed in the Modern Slavery Act 2015. You can find our Management Philosophy and Corporate Code of Conduct here. The rights and responsibilities of Amada UK staff are documented in our Anti-slavery and Whistle-blowing policies. Our expectations of our suppliers are documented in our purchasing terms and conditions.

We regularly assess risk related to issues of human trafficking, modern slavery and forced labour and conduct internal auditing as to whether such risk lies within our supply chain and take any step required to prevent human trafficking, modern slavery and so forth in terms of compliance with the Modern Slavery Act. We undertake training with specific employees engaged in managing our supply chain, to ensure that they are equipped with the necessary knowledge and awareness to correctly assess the risk within our supplier base and to prevent issues stated above.

We also liaise with other Amada Group companies to ensure that their suppliers are monitored regularly in respect of compliance with the Modern Slavery Act.

As part of our commitment to helping eradicate modern slavery we continually seek ways to improve our approach. During the period 2021/22 we introduced a standardised and automated process which enables us to assess all suppliers within our supply chain and not limit our approach to specific perceived higher risk areas. This due diligence has allowed us to better understand the steps suppliers are taking to counter the risk of modern slavery.

No instances or indicators of modern slavery were found or reported during the financial year.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for our financial year ending 31st March 2022. The board of directors of Amada United Kingdom Limited delegated approval of this statement on its behalf to a nominated Director, at its board meeting on 23rd August 2022.

Alan Parrott
Director
Amada United Kingdom Limited
Date: 23rd August 2022